# Real-Time Job Demand: 4<sup>th</sup> Quarter 2015





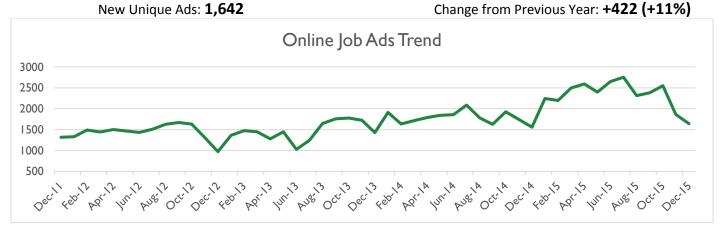
# **Economic Growth Region 6**

Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, and Wayne Counties

# **December Snapshot**

Total Unique Ads: 3,745

Change from Previous Month: -720 (-19%)



# **Job Categories**

**Transportation and Material Moving** 

Ads: 3,652

**Sales and Related** 

Ads: 1,571

**Healthcare Practitioners** 

Ads: 1,177

**Food Preparation and Serving Related** 

Ads: 881

Office and Administrative Support

Ads: 817

# **Industry Sectors**

**Retail Trade** 

Ads: 854

**Accommodation and Food Service** 

Ads: 731

**Health Care and Social Assistance** 

Ads: 692

**Educational Services** 

Ads: 422

Manufacturing

Ads: 341

# **Employers**

**CRST** 

Ads: 439

Hogan

Ads: 257

Pizza Hut

Ads: 230

**Ball State University** 

Ads: 179

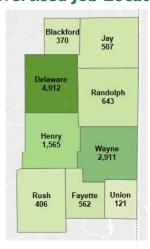
**Dedicated Services** 

Ads: 155

# **Education Requirements**

High School	2,128
Associate's	951
Bachelor's	794
Master's	119
Doctorate	181

# **Advertised Job Location**



#### Soft Skills

**Oral and Written Communication** 

Ads: 2,127
Owner Operator

Ads: 1,391

Team-Oriented, Teamwork

Ads: 973

**Customer Service Oriented** 

Ads: 973 **Marketing** 

Ads: 881

#### **Hard Skills**

**Quality Assurance** 

Ads: 230

**Preventative Maintenance Inspections** 

Ads: 162

**Food Preparation** 

Ads: 136

**Quality Control** 

Ads: 128

Medicaid

Ads: 120

#### Certifications

**Commercial Driver's License** 

Ads: 3,005

**Driver's License** 

Ads: 1,052

**Certified Registered Nurse** 

Ads: 514

**HAZMAT** 

Ads: 460

**Cardiopulmonary Resuscitation** 

Ads: 362

# **Job Types**

**Full Time** 

Ads: 11.173

**Part Time** 

Ads: 2,146

Permanent

Ads: 11,604

**Temporary** 

Ads: 372 **Contract** 

Ads: 94

Internship

Ads: 80

Co-op

Ads: 5

#### **Sources**

Beyond.com

Ads: 3,364

**Corporate Site** 

Ads: 2,470

**US.jobs** 

Ads: 1,849

LinkedIn

Ads: 1,163

snagajob Ads: 838

**Regional Help Wanted** 

Ads: 826

CareerBuilder

Ads: 749

### Age of Job Ad

Fewer than 30 days old

Ads: 1.607

30 to 59 days old

Ads: 1,741

60 to 89 days old

Ads: 2,834

90 to 119 days old

Ads: 1,541

120 to 179 days old

Ads: 1,445

180 to 359 days old

Ads: 1,360

At least 360 days old

Ads: 1,469

#### **Sources**

- I. Snapshot: The Conference Board: Help Wanted OnLine. The Help-Wanted Online (HWOL)<sup>®</sup> Data Series is a job market vacancy listing that provides data collected from online job board sources throughout the U.S., including Indiana Career Connect. IndianaCAREERConnect.com is the state of Indiana's free service to benefit individuals and employers.
- 2. Job Categories, Industry Sectors, Employers, Education Requirements, Job Location, Soft Skills, Hard Skills, Certifications, Job Type, Source, and Age of Ad: Wanted Analytics: Help Wanted OnLine

# HOOSIERS BY THE NUMBERS Your source for workforce data from the Indiana Department of Workforce Development

The Indiana Department of Workforce Development serves the worker and the employer to ensure workplace success. DWD is committed to innovating and

invigorating Indiana's economic future. Primary services include Work One career centers, unemployment insurance, labor market information, regional workforce strategies, and professional training.

For more regional labor market information, please contact your Regional Market Analyst:

#### **Kent Sellers**

Research & Analysis, Indiana Workforce Development wsellers@dwd.in.gov